



Executive Department  
State of Idaho

The Office of the Governor  
**Proclamation**

State Capitol  
Boise

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, unemployment among persons with disabilities is a challenge that affects all our citizens; and

WHEREAS, businesses that actively recruit qualified employees with disabilities often discover untapped skills and talents; and

WHEREAS, individuals with disabilities contribute valuable consumer perspectives regarding what the disability market needs and desires; and

WHEREAS, that State of Idaho is recognizing National Disability Employment Awareness Month this October to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities; and

WHEREAS, activities during this month will reinforce the value and talent that people with disabilities add to our workplaces and communities and affirm Idaho's commitment to an inclusive community;

NOW, THEREFORE, I, C.L. "BUTCH" OTTER, Governor of that State of Idaho, do hereby proclaim October 2012 to be

## **NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

in Idaho, I also call upon employers, schools and other community organizers in Idaho to observe this month with appropriate programs and activities, and to advance its important message that "A strong workforce is an inclusive workforce" throughout the year.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho at the Capitol in Boise on this 9<sup>th</sup> day of October in the year of our Lord two thousand and twelve and of the Independence of the United States of America the two hundred thirty-seventh and of the Statehood of Idaho the one hundred twenty third.

C.L. "BUTCH" OTTER  
GOVERNOR

BEN YSURSA  
SECRETARY OF STATE