



Executive Department
State of Idaho

The Office of the Governor
Proclamation

State Capitol
Boise

WHEREAS, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, unemployment among persons with disabilities is a challenge that affects all of our citizens; and

WHEREAS, businesses that actively recruit qualified employees with disabilities often discover untapped skills and talents; and

WHEREAS, individuals with disabilities contribute valuable consumer perspectives regarding what the disability market needs and desires; and

WHEREAS, the State of Idaho is recognizing National Disability Employment Awareness Month this October to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities; and

WHEREAS, activities during this month will reinforce the value and talent that people with disabilities add to our workplaces and communities and affirm Idaho's commitment to an inclusive community;

NOW, THEREFORE I, C.L. "BUTCH" OTTER, Governor of the State of Idaho, do hereby proclaim October 2013 as

National Disability Employment Awareness Month

in Idaho, and I call upon employers, schools and other community organizations in Idaho to observe this month with appropriate programs and activities, and to advance the important message that "A Strong Workforce is an Inclusive Workforce" throughout the year.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho at the Capitol in Boise on this 1st day of October in the year of our Lord two thousand and thirteen and of the Independence of the United States of America the two hundred thirty-eighth and of the Statehood of Idaho the one hundred twenty-fourth.



BEN YSURSA
SECRETARY OF STATE

C.L. "BUTCH" OTTER
GOVERNOR