



BRAD LITTLE
GOVERNOR

March 31, 2025

The Honorable Scott Bedke
President of the Senate
Idaho State Senate
Hand Delivery

Dear Mr. President,

I hereby advise you that I have signed on March 31, 2025, and transmitted to the Office of the Secretary of State, with my approval, the following Senate bill to wit:

S 1110

within the time prescribed by law, the same having arrived in the Office of the Governor at the hour of 3:30 p.m. on March 26, 2025.

Due to the limitation language on page 13, lines 37-40, the Idaho Military Division is unable to implement a change in employee compensation (CEC). The current law requires that the Idaho Military Division align with the military pay scale and the aforementioned language limits their ability to comply. I have attached a letter from Adjutant General Timothy J. Donnellan speaking to these concerns.

I understand this is just a technical error, and I appreciate House and Senate leadership's commitment to passing the language adopted in the Joint Finance and Appropriations Committee on March 28, 2025. This necessary correction ensures military members get a well-deserved pay raise that complies with state and federal law.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brad Little".

Brad Little
Governor of Idaho



BRAD LITTLE
GOVERNOR

MILITARY DIVISION, STATE OF IDAHO
4040 W. GUARD STREET
BOISE, IDAHO 83705-5004

TIMOTHY J. DONNELLAN
THE ADJUTANT GENERAL

25 March 2025

Governor Little,

I would like to bring to your attention that due to language within Senate Bill 1110, the Idaho Military Division will be unable to enact the Change in Employee Compensation (CEC) contemplated in the legislation. The Idaho Military Division operates off of the "NGA" pay scale to comply with our obligations of matching the Federal "GS" pay scale. This ensures that the IMD follow both applicable state and federal law as both our state and federal employees work next to each other.

The mandatory change to employee compensation language included in section 14, subsection (1) of Senate Bill 1110 of no less than \$1.05 and no more than \$1.55 would be impossible to apply against the NGA pay scale, resulting in a statutory obligation of the IMD to revert all allocated CEC funds back to the general fund.

Recognizing this language is likely a technical error within Senate Bill 1110, the IMD would ask that consideration be made to this legislation accordingly to ensure that the IMD is able to enact its CEC in accordance with state and federal law. Without action, the Idaho Military Division would be required by the provisions in this legislation to forgo the CEC and revert the included funding.

Sincerely,

Timothy J. Donnellan
Adjutant General
Idaho Military Division