



**EXECUTIVE DEPARTMENT
STATE OF IDAHO
BOISE**

EXECUTIVE ORDER NO. 2026-06

**CELEBRATING AMERICA250 AND HONORING THE ENDURING SPIRIT OF LIBERTY
THROUGH ADDITIONAL LEAVE FOR STATE EMPLOYEES**

WHEREAS, on July 4, 1776, the Continental Congress adopted the Declaration of Independence, affirming the self-evident truths of liberty, equality, and self-government that have guided our nation for 250 years; and

WHEREAS, the year 2026 marks the 250th anniversary of the founding of the United States of America, a historic milestone that invites all Americans to reflect upon the sacrifices, courage, and determination of those who secured our freedom and established the greatest nation in the history of the world; and

WHEREAS, Idaho proudly joins the nationwide America250 celebration, recognizing our shared heritage and renewing our commitment to the principles of individual liberty, limited government, personal responsibility, and opportunity for all; and

WHEREAS, Idaho's dedicated public servants work every day to uphold these principles through faithful service to the people of Idaho, helping ensure our state remains strong, prosperous, and free; and

WHEREAS, it is fitting and proper to provide state employees additional time to celebrate our nation's semiquincentennial with their families, participate in community events, honor our veterans and service members, and reflect upon the blessings of American citizenship;

NOW, THEREFORE, I, BRAD LITTLE, Governor of the State of Idaho, by virtue of the authority vested in me by the Constitution and laws of the State of Idaho, do hereby order and direct the following:

- 1. In recognition of the America250 celebration and the 250th anniversary of American independence, executive branch agencies shall grant paid leave to eligible state employees on Thursday, July 2, 2026, and Monday, July 6, 2026, in addition to the state-observed Independence Day holiday on Friday, July 3, 2026.*
- 2. Agency directors shall ensure the continued operation of essential government functions and public safety services.*
- 3. The Division of Human Resources shall provide guidance as necessary for the implementation of this order. Agency directors are authorized to take reasonable steps to ensure uninterrupted delivery of critical services while carrying out the intent of this order.*

All Idahoans are encouraged to participate in America250 activities throughout the year, honor the generations who secured and preserved our freedoms, and recommit themselves to the enduring ideals that have made the United States a beacon of liberty and opportunity for 250 years.

As we celebrate this historic anniversary, we recognize that the American story is one of courage, perseverance, innovation, and faith in the promise of freedom. May this milestone inspire gratitude for our nation's past and confidence in its future.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho at the Capitol in Boise on this 22nd day of June in the year of our Lord two thousand and twenty-six.

A handwritten signature in blue ink, appearing to read "Brad Little", written over a horizontal line.

BRAD LITTLE
GOVERNOR

A handwritten signature in blue ink, appearing to read "Phil McGrane", written over a horizontal line.

PHIL MCGRANE
SECRETARY OF STATE